



PUNJAB BIOTECHNOLOGY INCUBATOR

(Department of Science, Technology & Environment, GoP)

Knowledge City, Sector – 81, SAS Nagar (Mohali), Punjab - 140306

E-mail : rectt.pbti@gmail.com, Website : pbtilabs.punjab.gov.in

Advt. No. PBTI/2026/PS/01

Punjab Biotechnology Incubator (PBTi), under the Department of Science, Technology & Environment, Government of Punjab (GoP), is the nodal agency for the development and promotion of Biotechnology Sector in Punjab, providing startup support ecosystem, NABL-accredited analytical services, contractual research, skill development and advisory services.

PBTi invites applications for following posts through direct recruitment purely on contractual basis for a period of 5 years, extendable as per requirement of PBTi.

Sr No	TECHNICAL POSTS- I		
1.	a)	Post	Assistant Scientific Officer (Analytical/Instrumentation)- UR
	b)	Pay Level as per 7 th CPC	Level -8
	c)	Monthly Initial Pay as per 7 th CPC	47600/-
	d)	Age Limit	18 - 37 years
	e)	No of Post	01 (One)
	f)	Category	Unreserved
	g)	Eligibility criteria	Essential: 1st class Master Degree in Basic / Life / Environmental Sciences / Food Sciences OR 1st Class B.Tech or equivalent in Biotechnology / Food Technology / Dairy Technology OR 1ST Class B. Pharma from a recognized University / institute with at least 3 years analytical experience in the relevant field after essential qualification Desirable: Hands on experience of chromatographic, spectroscopic/ spectrometric analysis etc. Experience of working with national / international testing & certification laboratories /organizations. Knowledge of national / international laboratory quality management systems and standards for quality testing. The candidate qualified as food analyst by FSSAI would be given preference
	h)	Job Description	The incumbent would be responsible for analysis of agri / food & allied products / environmental monitoring etc.

	i)	Selection Process	Written test (60%), Additional relevant Experience (15%), Desirable experience and qualifications/ certification (as applicable) as per Job Requirement (10%), Interview / Interaction / Presentation (15%)
2..	a)	Post	Junior Scientific Officer (Analytical/Instrumentation) -UR
	b)	Pay Level as per 7 th CPC	Level -6
	c)	Monthly Initial Pay as per 7 th CPC	35400/-
	d)	Age Limit	18 - 37 years
	e)	No of Post	01 (One)
	f)	Category	Unreserved
	g)	Eligibility criteria	Essential: 1st class Master Degree in Basic / Life / Environmental Sciences / Food Sciences OR 1st Class B. Tech or equivalent in Biotechnology / Food Technology / Dairy Technology OR 1ST Class B. Pharma from a recognized University / institute with at least 2 year analytical experience in the relevant field after essential qualification Desirable: Hands on experience of chromatographic, spectroscopic/ spectrometric analysis etc. Experience of working with national / international testing & certification laboratories /organizations. Knowledge of national / international laboratory quality management systems and standards for quality testing. The candidate qualified as food analyst by FSSAI would be given preference
	h)	Job Description	The incumbent would be responsible for analysis of agri / food & allied products / monitoring etc.
	i)	Selection Process	Written test (75%), Additional relevant Experience (15%), Desirable experience and qualifications/ certification (as applicable) as per Job Requirement (10%),
3.	a)	Post	Scientific Assistant (Analytical/Instrumentation) UR

	b)	Pay Level as per 7 th CPC	Level-5
	c)	Monthly Initial Pay as per 7 th CPC	29200/-
	d)	Age Limit	18 - 37 years
	e)	No of Post	01 (One)
	f)	Category	Unreserved
	g)	Eligibility criteria	Essential: 1st class Master Degree in Basic / Life / Environmental Sciences / Food Sciences OR 1st Class B.Tech or equivalent in Biotechnology / Food Technology / Dairy Technology OR 1ST Class B. Pharma from a recognized University / institute with atleast 1 year analytical experience in the relevant field after essential qualification Desirable: Hands on experience of chromatographic, spectroscopic/ spectrometric analysis etc. Experience of working with national / international testing & certification laboratories /organizations. Knowledge of national / international laboratory quality management systems and standards for quality testing. The candidate qualified as food analyst by FSSAI would be given preference
	h)	Job Description	The incumbent would be responsible for analysis of agri / food & allied products / environmental monitoring etc.
	i)	Selection Process	Written test (75%), Additional relevant Experience (15%), Desirable experience and qualifications/ certification (as applicable) as per Job Requirement (10%),
4	a)	Post	Scientific Assistant (KUC) - UR
	b)	Pay Level as per 7 th CPC	Level-5
	c)	Monthly Initial Pay as per 7 th CPC	29200/-
	d)	Age Limit	18 - 37 years
	e)	No of Post	01 (One)
	f)	Category	Unreserved
	g)	Eligibility criteria	Essential:

			1st class Master Degree in Basic / Life / Environmental Sciences / Food Sciences OR 1st Class B.Tech or equivalent in Biotechnology / Food Technology / Dairy Technology OR 1st Class B. Pharma from a recognized University / institute with at least 1 year experience in relevant field after essential qualification. Desirable: Experience of organizing scientific events such as trainings, internships, conferences, seminars, skill courses etc. and Science Communication
	h)	Job Description	The incumbent would be responsible for managing and promoting Knowledge & Upskilling Center and organizing trainings, internships, conferences, seminars, skill courses etc.
	i)	Selection Process	Written test (75%), Additional relevant Experience (15%), Desirable experience and qualifications/ certification (as applicable) as per Job Requirement (10%),
5	a)	Post	Scientific Assistant - UR
	b)	Pay Level as per 7 th CPC	Level-5
	c)	Monthly Initial Pay as per 7 th CPC	29200/-
	d)	Age Limit	18 - 37 years
	e)	No of Post	01 (One)
	f)	Category	Unreserved
	g)	Eligibility criteria	Essential: 1st class Master Degree in Basic / Life / Environmental Sciences / Food Sciences OR 1st Class B.Tech or equivalent in Biotechnology / Food Technology / Dairy Technology OR 1st Class B. Pharma from a recognized University / institute with atleast 1 year analytical experience in the relevant field after essential qualification. Desirable: Experience of working with national / international testing & certification laboratories /organizations. Knowledge of national / international laboratory quality management systems and standards for quality testing. The candidate qualified as food analyst by FSSAI would be given preference

	h)	Job Description	The incumbent would be responsible for analysis of agri / food & allied products / environmental monitoring etc
	i)	Selection Process	Written test (75%), Additional relevant Experience (15%), Desirable experience and qualifications/ certification (as applicable) as per Job Requirement (10%),
6.	a)	Post	Scientific Assistant – SCW
	b)	Pay Level as per 7 th CPC	Level-5
	c)	Monthly Initial Pay as per 7 th CPC	29200/-
	d)	Age Limit	18 - 37 years
	e)	No of Post	01 (One)
	f)	Category	SC Woman
	g)	Eligibility criteria	Essential: 1st class Master Degree in Basic / Life / Environmental Sciences / Food Sciences OR 1st Class B.Tech or equivalent in Biotechnology / Food Technology / Dairy Technology OR 1st Class B. Pharma from a recognized University / institute with atleast 1 year analytical experience in the relevant field after essential qualification. Desirable: Experience of working with national / international testing & certification laboratories /organizations. Knowledge of national / international laboratory quality management systems and standards for quality testing. The candidate qualified as food analyst by FSSAI would be given preference
	h)	Job Description	The incumbent would be responsible for analysis of agri / food & allied products / environmental monitoring etc
	i)	Selection Process	Written test (75%), Additional relevant Experience (15%), Desirable experience and qualifications/ certification (as applicable) as per Job Requirement (10%),
TECHNICAL POST-II			
7.	a)	Post	Junior Engineer (IT) - UR
	b)	Pay Level as per 7 th CPC	Level -6

c)	Monthly Initial Pay as per 7 th CPC	35400/-
d)	Age Limit	18 - 37 years
e)	No of	01 (One)
f)	Category	Unreserved
g)	Eligibility criteria	Essential: Three (03) year Diploma in Computer Science/ Electronics & Communication/Information Technology with 1st Class or equivalent Grade from a recognized University/Institution or better and Certification preferably in Cisco Certified Network Associate (CCNA)/ Microsoft Certified Technology Specialist (MCTS) or equivalent Punjabi language upto matric standard or having passed the Punjabi language proficiency test held by Department of Languages, Punjab is must. Desirable: Experience (Post Diploma) of Implementation/ Maintenance of Security measures for the Data Security of Network, and Maintenance of hardware in an organization having at least 50 computers
h)	Job Description	All IT related matters including Implementation /Maintenance of Security measures, Data Security of Network, LAN/Cloud based software, hardware, website, etc.
i)	Selection Process	Written test (75%), Additional relevant Experience (15%), Desirable experience and qualifications/ certification (as applicable) as per Job Requirement(10%),
Abbreviations used: UR- Unreserved, SCW)- Scheduled Caste Woman		

Instructions for the applicants:

1. The **last date** for receipt of application(s) is **31.08.2026**.
2. The initial pay admissible for the ibid post shall be as per Finance Department instructions. Fixed emolument equal to initial pay without any allowance will be paid during the probation period of 3 years.
3. Candidates should carefully read the required minimum essential qualifications, age and eligibility, experience criteria etc. mentioned in the advertisement before applying for the post.
4. The Selection will be based on the written test and/or skill test and/ or interview and any other additional procedure adopted by the Screening/Selection committee. PBTI will intimate about the syllabus, venue, date and time of the

written test and/or skill test and/ or interview to the shortlisted candidates based on the screening committee report.

5. The application(s) (**Hard Copy**) must be submitted in the prescribed application format (Proforma-I & Proforma-II) available on the website of PBTI i.e. www.pbttilabs.com with self attested documentary proofs at the below mentioned address by Registered post/ speed post/ courier/ by hand within the due date.

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The duly filled Proforma-II shall also be send (in word format) through e-mail at rectt.pbti@gmail.com before due date.

6. **Application Fee:** A demand draft (Non-refundable) of Rs. 590/- in favour of "Punjab Biotechnology Incubator" payable at Mohali **OR** Rs. 590/- transferred through **NEFT**

Details of PBTI's

Bank Account:

Punjab Biotechnology Incubator Lab

Bank Account No. 520101245107793

Union Bank of India, Mohali Urban Estate

Branch SAS Nagar 160062

IFSC Code UBIN0905658

7. No fee will be payable by Schedule Caste (SC), Schedule Tribe (ST) candidates.

8. Age Relaxation:

- i. *Ex-servicemen of Punjab Domicile shall be allowed to deduct the period of his service in the Armed forces of Union from his actual age and if the resultant age does not exceed the maximum age limit prescribed for direct appointment to such a vacancy in the service Rules concerned by more than three years, he shall be deemed to satisfy the condition regarding age limit.*
- ii. *There shall be no age limit for internal candidates.*

9. **Age of the candidates should not be below/above age limits, as mentioned for respective posts, as on 01.01.2026**

10. **Applications from employees of Government Departments will be considered only if forwarded through proper channel, certified by the employer that the applicant, if selected, will be relieved within one month of the receipt of the appointment orders. However, advance copy of the application may be submitted before 31.08.2026, 17.00 Hrs. IST or submit NOC at the time of Selection/Interview.**

11. The candidates should apply separately for each post. Single application for multiple positions shall be summarily rejected.

12. Incomplete or without fee applications will not be considered.

13. Number of posts may be increased or decreased as per the decision of PBTI.

14. CGPA conversion to percentage formula of University/institute should be provided along with photocopy of DMC/Degree.

15. The appointing Authority reserves the right to reject any or all applications without assigning any reason.
16. Candidates are required to visit PBTI's website i.e. pbtilabs.punjab.gov.in regularly for any subsequent corrigendum/addendum etc.

Administrative –cum- Finance & Accounts Officer (off.)

